

# Minimum wage bill is signed into law

#NEWSWATCH: President Cyril Ramaphosa has officially signed the new - and up till now, much-criticised - National Minimum Wage Bill into law.



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Formulated by National Economic Development and Labour Council (Nedlac), the new Minimum Wage Act will see the minimum hourly rate for workers set at R20 and will come into effect on 1 January 2019. The new law allows for the annual adjustment of the minimum wage by a still-to-be-appointed commission, which will be required to conduct a review of the said wage within 18 months of the commencement of the act.



## Waging war on minimum wage in South Africa

Tracy Robbins & Rui Lopes 31 Aug 2018



## But what if you can't afford it?

The setting of the wage has been a hot topic of contention by parties arguing either end of the problem.

On one hand, it's been admitted that R20 per hour does not constitute a living wage; on the other, it was argued that it could lead to job cuts when those who are unable to comply simply dispense with staff instead.

However, it has been factored in that those employers who are unable to pay the minimum wage due to business constraints may apply for an exemption.



## Applications for minimum wage exemptions open in April

26 Mar 2018



## New labour laws

Three other bills were also signed into law by Ramaphosa today. These are the Labour Laws Amendment Bill, amendments to the Basic Conditions of Employment Act, and the Labour Relations Amendment Bill.



### Cleaning sector minimum wage review underway

7 Nov 2018



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## Read more:

- [Cyril Ramaphosa signs National Minimum Wage Bill into law](#)
- [Trade unions welcome 'imminent' signing of National Minimum Wage into law](#)
- [Ramaphosa signing off on national minimum wage](#)

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