

## Bridgitte Mathews joins Redefine Properties board of directors

Bridgitte Mathews has been appointed to Redefine Properties' board as an independent non-executive director. She has also been approved as a member and chairperson of the remuneration committee.



Bridgitte Mathews

A qualified chartered accountant, Mathews is the founder of Ca Vie Investments, a specialist business process management consulting firm. A member of African Women Chartered Accountants since 2007 and the Institute of Directors since 2011, her appointment as an independent non-executive director came into effect on Thursday, 9 February.

"We are delighted to welcome Bridgitte, the first entrepreneur on our board of directors. We look forward to tapping into her valuable operating experience and service on other boards. Her proven track record together with her leadership and passionate approach of governance makes her an ideal addition to the board," says Andrew Konig, CEO, Redefine Properties.

### Gender Diversity Policy

The Redefine board approved a Gender Diversity Policy in 2015 in which the company adopted a voluntary target for female representation at board level of 25%. The aim was to achieve this over a five-year period, but with the various changes announced yesterday, the company has achieved black female representation of 30% at board level.

“Representation of women on our board is increasingly a matter of strategic competitive advantage and a driver of business success. We continue to push our agenda of achieving gender equity and advancing diversity with addition of seasoned executives like Bridgitte to progress innovation and operations excellence across our international footprint.”

“Bridgitte shares in our vision to deliver shareholder value while furthering our people principles. She brings with her considerable experience from a distinguished career working with both large corporations and startups. We look forward to her valuable independent perspective and support our ongoing efforts to build a sustainable, long-term business,” Konig adds.

Mathews is deputy chairperson of the board, non-executive director and member of the audit committee at ATKV; non-executive director and chairperson of the audit, risk and IT committee, member of the social, ethics and remuneration committee at Suidwes Landbou Group; non-executive director and member of the audit and risk committee at PSG Group Limited and PSG Financial Services Limited; chairperson of the board of trustees at Redefine Empowerment Trust; and a non-executive director and member of the audit and risk committee at OneLogix Group Limited.

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